

# JOB DESCRIPTION

Original Style has celebrated over 30 years as a successful tile manufacturer, importer and distributor and is a leading global tile supplier with a strong presence in 48 countries worldwide. We have been producing high quality tiles in our factory in Exeter, Devon, since 1986 and we offer a wide range of products - from contemporary large format wall and floor tiles to hand-finished glazed tiles designed in-house. Tiles are our craft and we are committed to manufacturing using traditional techniques teamed with state of the art technologies. We also source original and innovative tiles for our collections from across the globe, such as our unique glass products and mosaics, enriching our collections for a truly versatile choice. The key to our success is the experience of our highly skilled designers and craftspeople, showroom experts, customer service and all support functions who make it a priority to ensure customer experience excellence throughout each stage of their journey with us.

With circa 235 employees, 11 tile showrooms and a global network of retailers, Original Style is committed to continuous development as an industry leader. We have ambitious plans to open more of our own retail showrooms and to grow as a business. Your growth is equally important to us – we will support you to reach your full potential and achieve your personal development goals.

JOB TITLE: WAREHOUSE OPERATIVE (FTC)

BASED: EXETER - HEAD OFFICE

DEPARTMENT: WAREHOUSE

REPORTS TO: WAREHOUSE SUPERVISOR

## **PURPOSE OF THE ROLE**

To work within the warehouse team to ensure efficient, safe and accurate handling of all stock, and delivery of a high quality service to all of our customers.

#### **MAIN RESPONSIBILITIES**

- To pick and pack orders.
- To work efficiently and effectively as part of a team.
- To keep work area clean & tidy.
- To maintain high levels of Health & Safety standards.
- To achieve the targets and standards set out by the Team Leaders.
- To be adaptable and flexible in your approach to work.
- To perform any reasonable request made by your line manager.
- Endorse and promote a positive and conscious health and safety culture within the Company. Ensure
  always take reasonable care of their own health and safety and that of others who may be affected
  by their acts or omissions.
- Ensure compliance with all health and safety, quality and human resource policies and procedures of Original Style.

These are the main functions of the job but employees may be required to carry out other duties as may be reasonably required.

#### PERSON SPECIFICATION

To succeed in this role the person needs to:

- possess a good standard of numeracy and literacy;
- demonstrate a good understanding of, and commitment to, safe working practices;
- have a positive attitude and high energy;
- work well under pressure;
- have the ability to listen and understand information and ideas presented to them;
- have a good understanding of product knowledge;
- possess a strong team spirit.

## **REMUNERATION AND BENEFITS**

We offer a competitive salary and benefits including a contributory pension scheme, 20 days holiday (increasing to 26 days with service) plus public holidays. If made permanent you will also receive staff discounts, death in service cover and Medicash Healthcare Cashplan (including shopping, travel and gym discounts). In addition there is structured training and the potential for career progression within our growing dynamic company.

#### **BACKGROUND INFORMATION ON ORIGINAL STYLE LIMITED**

Please refer to the following website: http://www.originalstyle.com

## **LOCATION**

Original Style is based in air-conditioned offices with parking close to junction 30 of the M5 at Falcon Road, Sowton Industrial Estate, Exeter, Devon, EX2 7LF.

## **HOW TO APPLY**

Applicants should send their CV and a covering letter (including salary expectations) to Jade Calvert, Human Resources Advisor preferably by email to <a href="mailto:jcalvert@originalstyle.com">jcalvert@originalstyle.com</a> or by post to Original Style Limited, Falcon Road, Sowton Industrial Estate, Exeter, EX2 7LF.